



BHARATH COLLEGE OF SCIENCE AND MANAGEMENT

(UGC Recognised 2 (f) & 12 (B) Institution)

(Affiliated to Bharathidasan University, Tiruchirappalli-24)

Sponsored by K. Nadimuthu Memorial Educational Trust

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2017 - 2018

Department : English

1	Stake holder	Feed back
1	Teacher :	ICT enabled class rooms are inadequate.
	Action taken :	The Institution is conscious of the need for enhancement of infrastructure from time to time for ensuring effective teaching and learning. In this regard the number of ICT enabled class rooms are increased.
Department : B.B.A		
	Stake holder	Feed back
1	Teacher :	ICT enabled class rooms are inadequate.
	Action taken :	The Institution is conscious of the need for enhancement of infrastructure from time to time for ensuring effective teaching and learning. In this regard the number of ICT enabled class rooms are increased.
Department : Commerce		
	Stake holder	Feed back
2	Teacher :	The number of research journals in the library to be increased.
	Action taken :	The College has a research committee in place. This committee recommends for updated library facilities including to purchase Research journals. Accordingly, the management provides funds to meet the library requirement.
Department : Bio - Technology		
	Stake holder	Feed back



2	Teacher :	The number of research journals in the library to be increased.
	Action taken :	The College has a research committee in place. This committee recommends for updated library facilities including to purchase Research journals. Accordingly, the management provides funds to meet the library requirement.
Department : Fashion Technology		
	Stake holder	Feed back
3	Teacher :	Recognition of service through financial assistance / awards.
	Action taken	To recognise faculty service every year Teachers day celebration is being conducted in the college cash reward given to the best teachers for that academic year.
Department : Maths		
	Stake holder	Feed back
3	Teacher :	Recognition of service through financial assistance / awards.
	Action taken	To recognise faculty service every year Teachers day celebration is being conducted in the college cash reward given to the best teachers for that academic year.
Department : Information Technology		
	Stake holder	Feed back
4	Teacher :	Canteen facilities to be improved.
	Action taken	Canteen is functioning in the college. New Canteen is under construction. Plans are in hand to provide Tiffin & Meals in addition to Tea and Snacks.
Department : Computer Science		
	Stake holder	Feed back
	Teacher :	Canteen facilities to be improved.



Department : Computer Science		
	Stake holder	Feed back
4	Student	Toilet facilities is good. But it needs further improvement.
	Action taken	Steps were taken to moder the existing toilet facilities to increse its utility.
Department : BCA		
	Stake holder	Feed back
5	Student	Accessibility of the teacher in and out of the class is not upto the expectations.
	Action taken	Steps were taken to have an easy accessibility of teachers to students through mentor and mentees system.
Department : Nutrition and Dietetics :		
	Stake holder	Feed back
5	Student	Accessibility of the teacher in & outof the class is not upto the expectations.
	Action taken	Steps were taken to have an easy accessibility of teachers to students through mentor and mentees system.
Department : Visual Communication		
	Stake holder	Feed back
6	Student	Required more training to improve communication skill.
	Action taken	The addition to soft skill paper the management provides language lab in which 25 computers are aviled in usage.
Department : Physics		
	Stake holder	Feed back
	Student	Required more training to improve communication skill.



6	Action taken	The addition to soft skill paper the management provides language lab in which 25 computers are aviled in usage.
Department : Hotel Management		
	Stake holder	Feed back
6	Student	Required more training to improve communication skill.
	Action taken	The addition to soft skill paper the management provides language lab in which 25 computers are aviled in usage.
2018 - 2019		
Department : English		
	Stake holder	Feed back
1	Student	Time and credit alloted to each course is not matchable.
	Action taken :	Even we have number representation in the Board of studies, the Principal wrote a letter by suggesting remedies to redressal the grivevances.
Department : BBA		
	Stake holder	Feed back
1	Student :	Time and credit alloted to each course is not matchable.
	Action taken :	Even we have number representation in the Board of studies, the Principal wrote a letter by suggesting remedies to redressal the grivevances.
Department : Commerce		
	Stake holder	Feed back
2	Student :	Command over subject and communication skill are log behind.
	Action taken :	To command over subject and communication skill a separate language lab is established for students and teachers use with adquate facilities.
Department :Bio - Technology		
	Stake holder	Feed back



2	Student :	Command over subject and communication skill are lag behind.
	Action taken :	To command over subject and communication skill a separate language lab is established for students and teachers use with adequate facilities.
Department : Information Technology		
	Stake holder	Feed back
3	Student :	The Syllabus of the course is inadequate to face the competitive examination.
	Action taken :	To improve the skill of the student, we conduct value added course in each programme and it will enhance their efforts to participate in competitive examinations.
Department : Computer Science		
	Stake holder	Feed back
4	Student :	Ability to conduct laboratory experiment may be improved.
	Action taken :	Actions were initiated and teachers are advised to give more experimental work by conducting extra classes as laboratories are well equipped.
Department : BCA		
	Stake holder	Feed back
4	Student :	Ability to conduct laboratory experiment may be improved.
	Action taken :	Actions were initiated and teachers are advised to give more experimental work by conducting extra classes as laboratories are well equipped.
Department : Nutrition and Dietetics :		
	Stake holder	Feed back



4	Student :	Ability to conduct laboratory experiment may be improved.
	Action taken :	Actions were initiated and teachers are advised to give more experimental work by conducting extra classes as laboratories are well equipped.
Department : Visual Communication :		
	Stake holder	Feed back
5	Student :	The Syllabus of the course is inadequate to learn fundamental and critical thinking.
	Action taken :	As syllabus is framed by the university Board of studies and we have no representation in its the Principal of the class wrote a letter to the concerned to enrich the syllabus.
Department : Physics :		
	Stake holder	Feed back
5	Student :	The Syllabus of the course is inadequate to learn fundamental and critical thinking.
	Action taken :	As syllabus is framed by the university Board of studies and we have no representation in its the Principal of the class wrote a letter to the concerned to enrich the syllabus.
Department : Hotel Management :		
	Stake holder	Feed back
	Student :	The Syllabus of the course is inadequate to learn fundamental and critical thinking.



5	Action taken :	As syllabus is framed by the university Board of studies and we have no representation in its the Principal of the class wrote a letter to the concerned to enrich the syllabus.
Department : Fashion Technology :		
	Stake holder	Feed back
6	Student :	We need more interaction with office staff to know university related affairs.
	Action taken :	Actions were initiated through management directions to the office staff to spare more time to clarify students drafts regarding university related matter.
Department : Maths :		
	Stake holder	Feed back
6	Student :	We need more interaction with office staff to know university related affairs.
	Action taken :	Actions were initiated through management directions to the office staff to spare more time to clarify students drafts regarding university related matter.
2019 - 2020		
Department : Visual Communication		
	Stake holder	Feed back
1	Student :	We need attractive teaching to create interest to attend the class.
	Action taken :	Action taken to provide modern method of teaching and better facilities to supplement
Department : Physics :		
	Stake holder	Feed back



1	Student :	We need attractive teaching to create interest to attend the class.
	Action taken :	Action taken to provide modern method of teaching and better facilities to supplement regular class room teaching to improve the interest to the students to listen the class. To attain this end LCD projectors are used in teaching.
Department : Hotel Management :		
	Stake holder	Feed back
1	Student :	We need attractive teaching to create interest to attend the class.
	Action taken :	Action taken to provide modern method of teaching and better facilities to supplement regular class room teaching to improve the interest to the students to listen the class. To attain this end LCD projectors are used in teaching.
Department : Fashion Technology :		
	Stake holder	Feed back
2	Student :	Lack of accessibility of the teacher in and out of the class.
	Action taken :	For easy accessibility mentor, mentees system were introduced.
Department : Maths :		
	Stake holder	Feed back
3	Student :	Lack of accessibility of the teacher in and out of the class.
	Action taken :	For easy accessibility mentor, mentees system were introduced.
Department : BCA :		
	Stake holder	Feed back



3	Student :	Inadequate syllabus of the course to gain necessary skills for facing competitive examinations.
	Action taken :	To Supplement University syllabus we are conducting number of certificate courses to improve the skill of the students to face competitive examinations..
Department : Nutrition and Dietetics		
	Stake holder	Feed back
3	Student :	Inadequate syllabus of the course to gain necessary skill sfor facing competitive examinations.
	Action taken :	To Supplement University syllabus we are conducting number of certificate courses to improve the skill of the students to face competitive examinations..
Department : Information Technology		
	Stake holder	Feed back
4	Student :	Inadequate syllabus of the course to learn job oriented skill.
	Action taken :	Number of Value added courses are bring conducted to students to enhance their job oriented skill.
Department : Computer Science		
	Stake holder	Feed back
4	Student :	Inadequate syllabus of the course to learn job oriented skill.
	Action taken :	Number of Value added courses are being conducted to students to enhance their job oriented skill.
Department : Commerce		
	Stake holder	Feed back



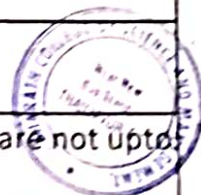
5	Student :	Time and credit allotted to each course is not maintainable.
	Action taken :	As we have no representation in the Board of studies, the principal wrote a letter to the chairman of Board of studies by citing this grievances.
Department : Bio - Technology		
	Stake holder	Feed back
5	Student :	Time and credit allotted to each course is not maintainable.
	Action taken :	As we have no representation in the Board of studies, the principal wrote a letter to the chairman of Board of studies by citing this grievances.
Department : English		
	Stake holder	Feed back
6	Student :	Inadequate course syllabus to aquisition of knowledge and related skills.
	Action taken :	Students are motivated to make presentatins on the various areas of their interest and provide in-depth knowledge above the subjects.
Department : BBA		
	Stake holder	Feed back
6	Student :	Inadequate course syllabus to aquisition of knowledge and related skills.
	Action taken :	Students are motivated to make presentatins on the various areas of their interest and provide in-depth knowledge above the subjects.
2020 - 2021		
Department : English		
	Stake holder	Feed back
	Student :	Students lag behind in communication skill.



1	Action taken :	Most of the Students are from rural area. Their studies were at village schools. Hence, the management provides language lab to enhance their communication skill.
Department : BBA		
	Stake holder	Feed back
	Student :	Students lag behind in communication skill.
1	Action taken :	Most of the Students are from rural area. Their studies were at village schools. Hence, the management provides language lab to enhance their communication skill.
Department : Commerce		
	Stake holder	Feed back
	Student :	Students lag behind in communication skill.
2	Action taken :	Most of the Students are from rural area. Their studies were at village schools. Hence, the
Department : Bio - Technology		
	Stake holder	Feed back
	Student :	Students lag behind in communication skill.
2	Action taken :	Most of the Students are from rural area. Their studies were at village schools. Hence, the management provides language lab to enhance their communication skill.
Department : Information Technology		
	Stake holder	Feed back
	Student :	Poor interaction with college office.
3	Action taken :	College Management instructed the office superintendent to listen students quickness if any till the office time is over.



Department : Computer Science		
	Stake holder	Feed back
3	Student :	Poor interaction with college office.
	Action taken :	College Management instructed the office superintendent to listen students grivances ss if
Department : BCA :		
	Stake holder	Feed back
4	Student :	Toilet facilities to be improved.
	Action taken :	Scavanger are apooointed to maintain toilets with highgenic. Adequate water facilities are made available to enhance toilet utility.
Department : Nutrition and Dietetics		
	Stake holder	Feed back
4	Student :	Toilet facilities to be improved.
	Action taken :	Scavanger are apooointed to maintain toilets with highgenic. Adequate water facilities are made available to enhance toilet utility.
Department : Fashion Technology		
	Stake holder	Feed back
5	Student :	Conducting extra carricular activities are not upto the expectation.
	Action taken :	Two Physical directors are appointed to fulfil the students requirement to conduct extra curricular activities.
Department : Maths		
	Stake holder	Feed back
6	Student :	Conducting extra carricular activities are not upto the expectation.



	Action taken :	Two Physical directors are appointed to fulfil the students requirement to conduct extra curricular
Department : Visual Communication		
	Stake holder	Feed back
6	Student :	Mismatch of time and credit allotted to each course,
	Action taken :	Recommendations are made to the Board of Studies through the principal,
Department : Physics		
	Stake holder	Feed back
6	Student :	Mismatch of time and credit allotted to each course,
	Action taken :	Recommendations are made to the Board of Studies through the principal,
Department : Hotel Management		
	Stake holder	Feed back
6	Student :	Mismatch of time and credit allotted to each course,
	Action taken :	Recommendations are made to the Board of Studies through the principal,
2021 - 2022		
Department : Commerce		
	Stake holder	Feed back
1	Student :	Interest generated by the teacher is up to the expectation
	Action taken :	Teachers are advised to follow modern methods of teaching to create interest to the students in the class. In this regard power point method of presentation is followed.
Department : Bio - Technology		
	Stake holder	Feed back



1	Student :	Interest generated by the teacher is up to the expectation
	Action taken :	Teachers are advised to follow modern methods of teaching to create interest to the students in the class. In this regard power point method of presentation is followed.
Department : English		
	Stake holder	Feed back
2	Student :	Accessibility of the teacher in and out of the class is poor.
	Action taken :	Faculties are directed to avail themselves for easy accessibility to students to find their plus and minus and give counselling if required. We follow mentor and mentees system for easy accessibility.
Department : BBA		
	Stake holder	Feed back
2	Student :	Accessibility of the teacher in and out of the class is poor.
	Action taken :	Faculties are directed to avail themselves for easy accessibility to students to find their plus and minus and give counselling if required. We follow mentor and mentees system for easy accessibility.
Department : Information Technology		
	Stake holder	Feed back
	Student :	Claimed occasional inadequate water supply



3	Action taken :	Twenty four hours water supply is made available. Every of the floor, purified water supply is provided to meet the requirements of staff & students.
Department : Computer Science		
	Stake holder	Feed back
3	Student :	Claimed occassional inadequate water supply.
	Action taken :	Twenty four hours water supply is made available. Every of the floor, purified water supply is provided to meet the requirements of staff & students.
Department :BCA		
	Stake holder	Feed back
4	Student :	Short coming exists in toilet facilities.
	Action taken :	Efforts were made to maintain hygenic toilet facilities for both men and women students.
Department : Nutrition and Dietetics		
	Stake holder	Feed back
4	Student :	Short coming exists in toilet facilities.
	Action taken :	Efforts were made to maintain hygenic toilet facilities for both men and women students.
Department : Fashion Technology		
	Stake holder	Feed back
	Student :	Syllabus of the course is not fundamental and critical thinking.



5	Action taken :	To rectify the end, the college conducts certificates and value added course.
Department :Maths		
	Stake holder	Feed back
5	Student :	Syllabus of the course is not fundamental and leads critical thinking.
	Action taken :	To rectify the end, the college conducts certificates and value added course.
Department : Visual Communication		
	Stake holder	Feed back
6	Student :	Drinking water facilities to be improved.
	Action taken :	Actions were initiated to provide adequate and purifide drinking water facilities to students and teachers.
Department : Physics		
	Stake holder	Feed back
6	Student :	Drinking water facilities to be improved.
	Action taken :	Actions were initiated to provide adequate and purifide drinking water facilities to students and teachers.
Department : Hotel Management		
6	Student :	Drinking water facilities to be improved.
	Action taken :	Actions were initiated to provide adequate and purifide drinking water facilities to students and teachers.



2017 - 2018

Department : English

1	Stake holder	Feed back
1	Teacher :	ICT enabled class rooms are inadequate.
	Action taken :	The Institution is conscious of the need for enhancement of infrastructure from time to time for ensuring effective teaching and learning. In this regard the number of ICT enabled class rooms are increased.

Department : B.B.A

	Stake holder	Feed back
1	Teacher :	ICT enabled class rooms are inadequate.
	Action taken :	The Institution is conscious of the need for enhancement of infrastructure from time to time for ensuring effective teaching and learning. In this regard the number of ICT enabled class rooms are increased.

Department : Commerce

	Stake holder	Feed back
2	Teacher :	The number of research journals in the library to be increased.
	Action taken :	The College has a research committee in place. This committee recommends for updated library facilities including to purchase Research journals. Accordingly, the management provides funds to meet the library requirement.

Department : Bio - Technology

	Stake holder	Feed back
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2	Teacher :	The number of research journals in the library to be increased.
	Action taken :	The College has a research committee in place. This committee recommends for updated library facilities including to purchase Research journals. Accordingly, the management provides funds to meet the library requirement.
Department : Fashion Technology		
	Stake holder	Feed back
3	Teacher :	Recognition of service through financial assistance / awards.
	Action taken	To recognise faculty service every year Teachers day celebration is being conducted in the college cash reward given to the best teachers for that academic year.
Department : Maths		
	Stake holder	Feed back
3	Teacher :	Recognition of service through financial assistance / awards.
	Action taken	To recognise faculty service every year Teachers day celebration is being conducted in the college cash reward given to the best teachers for that academic year.
Department : Information Technology		
	Stake holder	Feed back
4	Teacher :	Canteen facilities to be improved.
	Action taken	Canteen is functioning in the college. New Canteen is under construction. Plans are in hand to provide Tiffin & Meals in addition to Tea and Snacks.
Department : Computer Science		
	Stake holder	Feed back
	Teacher :	Canteen facilities to be improved.



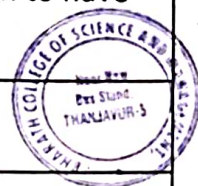
4	Action taken	Canteen is functioning in the college. New Canteen is under construction. Plans are in hand to provide Tiffin & Meals in addition to Tea and Snacks.
Department : BCA		
	Stake holder	Feed back
5	Teacher :	Required convinient transport facilities.
	Action taken	Transport facilities are provided to both Student and Teachers. Steps were taken for riskless and safety transportation.
Department : Nutrition and Dietetics :		
	Stake holder	Feed back
5	Teacher :	Required convinient transport facilities.
	Action taken	Transport facilities are provided to both Student and Teachers. Steps were taken for riskless and safety transportation.
Department : Visual Communication		
	Stake holder	Feed back
6	Teacher :	Parent recognition of Teachers service to be further encouraged.
	Action taken	The College management planned to conduct parents - Teachers meeting periodically to make the parents to realise teachers contributions to the development of their wards.
Department : Physics		
	Stake holder	Feed back
6	Teacher :	Parent recognition of Teachers service to be further encouraged.
	Action taken	The College management planned to conduct parents - Teachers meeting periodically to make the parents to realise teachers contributions to the development of their wards.



Department : Hindi / Management		
	State holder	Feed back
1	Teacher :	Regular engagement of teachers service to be regular management.
	Action taken :	The college management planned to conduct seminar - Teachers meeting periodically to make the teachers to bring teachers contribution to the development of their work.
2018 - 2019		
Department : English		
	State holder	Feed back
1	Teacher :	Insufficient ICT enabled class room.
	Action taken :	The management planned to provide minimum 2 ICT projects for each classroom to enable the teachers and students for effective teaching learning process.
Department : BSA		
	State holder	Feed back
1	Teacher :	Insufficient ICT enabled class room.
	Action taken :	The management planned to provide minimum 2 ICT projects for each classroom to enable the teachers and students for effective teaching learning process.
Department : Commerce		
	State holder	Feed back
2	Teacher :	Need more research journals.
	Action taken :	The Research Committee headed by the Principal recommended to the Management to subscribe for more research journals.
Department : Bio - Technology		
	State holder	Feed back



2	Teacher :	Need more research journals.
	Action taken :	The Research Committee headed by the Principal recommended to the Management to subscribe for, more research journals.
Department : Information Technology		
	Stake holder	Feed back
3	Teacher :	Lack of Co-operation and Co-Ordination among faculties.
	Action taken :	The College management insists the faculty members to have mutual understanding among them through conduct periodical meetings for the effective functioning of the college.
Department : Computer Science		
	Stake holder	Feed back
4	Teacher :	Lack of Co-operation and Co-Ordination among faculties.
	Action taken :	The College management insists the faculty members to have mutual understanding among them through conduct periodical meetings for the effective functioning of the college.
Department : BCA		
	Stake holder	Feed back
4	Teacher :	Inadequate canteen facilities.
	Action taken :	Actions were taken to rectify the existing short comings in the college canteen. A new building is under construction to have an well furnished canteen.
Department : Nutrition and Dietetics :		
	Stake holder	Feed back



4	Teacher :	Inadequate canteen facilities.
	Action taken :	Actions were taken to rectify the existing short comings in the college canteen. A new building is under construction to have an well furnished canteen.
Department : Visual Communication :		
	Stake holder	Feed back
5	Teacher :	Provision of drinking water to be enhanced.
	Action taken :	The College management takes action to provide purified water facilities in all of the college building for teachers and students useage.
Department : Physics :		
	Stake holder	Feed back
5	Teacher :	Provision of drinking water to be enhanced.
	Action taken :	The College management takkes action to provide purified water facilities in all of the college building for teachers abd students useage.
Department : Hotel Management :		
	Stake holder	Feed back
5	Teacher :	Provision of drinking water to be enhanced.
	Action taken :	The College management takkes action to provide purified water facilities in all of the college building for teachers abd students useage.
Department : Fashion Technology :		
	Stake holder	Feed back
	Teacher :	Transport facilities to be improved.



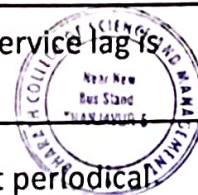
6	Action taken :	Most of the teaching staff use their own vehicle to travel the college. A few teachers avail college bus service. Management is very keen to avoid riskless journey.
Department : Maths :		
	Stake holder	Feed back
6	Teacher :	Transport facilities to be improved.
	Action taken :	Most of the teaching staff use their own vehicle to travel the college. A few teachers avail college bus service. Management is very keen to avoid riskless journey.
2019 - 2020		
Department : Visual Communication		
	Stake holder	Feed back
1	Teacher :	Required more research journals to enable the teachers and students for their research and other project work.
	Action taken :	The institution intends to develop research culture among Teachers and students. Based on the recommendations of the Reseach committee periodical induction of new Research journals are made.
Department : Physics :		
	Stake holder	Feed back
	Teacher :	Required more research journals to enable the teachers and students for their research and other project work.



1	Action taken :	The institution intends to develop research culture among Teachers and students. Based on the recommendations of the Reseach committee periodical induction of new Research journals are made.
Department : Hotel Management :		
	Stake holder	Feed back
1	Teacher :	Required more research journals to enable the teachers and students for their research and other project work.
	Action taken :	The institution intends to develop research culture among Teachers and students. Based on the recommendations of the Reseach committee periodical induction of new Research journals are made.
Department : Fashion Technology :		
	Stake holder	Feed back
2	Teacher :	Faculties need more service recognition from the management.
	Action taken :	Teachers are honoured with cash award during Teachers day celebration in every year.
Department : Maths :		
	Stake holder	Feed back
3	Teacher :	Faculties need more service recognition from the management.
	Action taken :	Teachers are honoured with cash award during Teachers day celebration in every year.
Department : BCA :		
	Stake holder	Feed back
	Teacher :	Additional man power and material support required to conduct Semior, Workshop etc.,



3	Action taken :	Since the HODS want to conduct more Seminar, Workshop and conferences to fulfil the academic required of the students, the college management takes steps to provide additional men and material supports.
Department : Nutrition and Dietetics		
	Stake holder	Feed back
3	Teacher :	Additional man power and material support required to conduct Seminar, Workshop etc.,
	Action taken :	Since the HODS want to conduct more Seminar, Workshop and conferences to fulfil the academic required of the students, the college management takes steps to provide additional men and material supports.
Department : Information Technology		
	Stake holder	Feed back
4	Teacher :	Parents recognition of teachers service lag is behind.
	Action taken :	Principal taken efforts to conduct periodical Teachers Parents meeting and make the parents to realise the service of the teachers.
Department : Computer Science		
	Stake holder	Feed back
4	Teacher :	Parents recognition of teachers service lag is behind.
	Action taken :	Principal taken efforts to conduct periodical Teachers Parents meeting and make the parents to realise the service of the teachers.



Department : Commerce		
	Stake holder	Feed back
5	Teacher :	Canteen facilities available but to be improved.
	Action taken :	All efforts are made to improve canteen facilities. Actions were initiated towards cheap and best hygiene products are made available to staff and students in the college canteen.
Department : Bio - Technology		
	Stake holder	Feed back
5	Teacher :	Canteen facilities available but to be improved.
	Action taken :	All efforts are made to improve canteen facilities. Actions were initiated towards cheap and best hygiene products are made available to staff and students in the college canteen.
Department : English		
	Stake holder	Feed back
6	Teacher :	Transport facilities are inadequate.
	Action taken :	Improved transport facilities are made available for both Staff and Students.
Department : BBA		
	Stake holder	Feed back
6	Teacher :	Transport facilities are inadequate.
	Action taken :	Improved transport facilities are made available for both Staff and Students.
2020 - 2021		
Department : English		
	Stake holder	Feed back

